

Code of Conduct for Staff, Coaches, Officials, Volunteers, Parents & Team Managers

(Name of organisation) advocates the following conduct of good ethical practice in sport

- Be an excellent role model displaying high standards of behaviour and appearance
- Treat all young people equally, and with respect and dignity
- Put the welfare of each young person first - before winning or achieving goals
- Work in an open environment, being visible and identifiable as the coach
- Give enthusiastic and constructive feedback
- Encourage participants to speak openly
- Build balanced relationships based on mutual trust which empowers children to share in the decision making process
- Make sport fun, enjoyable and promote fair play
- Maintain a safe and appropriate distance with performers (performers should not be touched unless NGB guidelines provide allowances). Ask young people and parents/carers for their consent
- Recognise the development needs and capacity of performers
- Ensure equipment and facilities are safe and appropriate to the age and ability of the child
- Involve parents/carers wherever possible, e.g., for the responsibility of their child in the changing rooms. If groups have to be supervised in the changing rooms, always ensure parents/teachers/coaches etc work in pairs
- Ensure that if mixed teams are taken away, they should always be accompanied by a male and female member of staff

- Ensure that at tournaments or residential, adults should not enter children's rooms or invite children into their rooms, except in an emergency
- Secure parental consent in writing to act *in loco parentis*, if the need arises, to give permission for the administration of emergency first aid and / or other medical treatment
- Be aware of any medicines being taken by participants, or existing injuries
- Keep a written record of any injury that occurs, along with details of any treatment given
- Ensure that use of photographic and filming equipment is appropriate and permission of parents/carers has been sought
- Coaches should not have a sexual relationship with athletes which they have a coach / athlete relationship, even if the young person is technically able to consent, ie, 16/17 years old.
- Keep up to date with the technical skills, qualifications and insurance

I agree to abide by the conditions set out in the above code of conduct.

Signed Date

In the event of the code of conduct not being adhered to (***Name of organisation***) will look to address the issue in an appropriate, professional manner using information and guidance from their respective National Governing Body.

NGB contact details are available through the Cornwall Sports Partnership on 01872 323344 or online at www.cornwallsportspartnership.co.uk